

SUPPLEMENT TO THE 2012 AGREEMENT FOR THE NATIONAL BARGAINED BENEFIT PLAN FOR
EMPLOYEES OF AT&T MOBILITY SERVICES, LLC

This Supplement sets forth the methodology to be used in determining the expenses to be applied in 2013 toward meeting the new medical deductibles and out-of-pocket maximums under the Cingular Wireless Health and Welfare Benefits Plan for Bargained Employees (National Bargained Benefit Plan).

1. Medical expenses, including mental health/substance abuse expenses and prescription drug expenses, incurred during the period January 1, 2013 through March 31, 2013 which are eligible to be counted toward meeting the individual or family integrated medical deductibles in effect on January 1, 2013, shall be counted toward meeting the new medical deductibles which become effective April 1, 2013.
2. Medical expenses, including mental health/substance abuse expenses and prescription drug expenses, incurred during the period January 1, 2013 through March 31, 2013 which are eligible to be counted toward meeting the individual or family integrated medical out-of-pocket maximums in effect on January 1, 2013, shall be counted toward meeting the new medical out-of-pocket maximums which become effective April 1, 2013.
3. Eligible prescription drug expenses incurred on and after April 1, 2013 will apply to the separate prescription drug out-of-pocket maximum which becomes effective April 1, 2013 and will not be counted toward meeting the medical deductibles or out-of-pocket maximums which become effective on April 1, 2013.

The Communications Workers of America and AT&T Mobility Services, LLC have caused this Agreement to be executed by their respective representatives with authority to bind each entity.

COMMUNICATIONS WORKERS OF AMERICA

Bill Bates

Bill Bates

Date: 1-18-2013

AT&T MOBILITY SERVICES, LLC

Neil Keith

Neil Keith

Date: 01/11/2013