

WAGE SCALE EFFECTIVE DECEMBER 1, 2019

1.75%

STEP	ENTRY	0.5	1	2	3	4	5	6	7	8	9	10
VH	679.31	1002.88	1159.16	1248.48	1345.84	1450.78	1562.46	1683.32	1813.38	1953.23	2102.86	2357.82
VI	714.11	1054.63	1218.38	1313.21	1415.08	1524.71	1642.16	1769.43	1906.67	2052.64	2211.20	2478.31
VJ	752.60	1111.02	1283.37	1383.08	1490.53	1606.77	1730.36	1864.67	2009.17	2163.60	2330.10	2612.09
VK	794.80	1220.12	1411.39	1520.24	1638.63	1765.37	1901.30	2048.25	2207.21	2376.18	2559.42	2868.13
VL	841.40	1242.17	1435.91	1547.13	1667.19	1796.08	1934.46	2084.78	2245.99	2418.80	2604.61	2919.87
VM	892.40	1317.54	1522.81	1641.00	1768.62	1905.81	2052.99	2211.76	2383.20	2565.21	2763.48	3097.37
VN	948.80	1400.14	1618.16	1743.29	1879.77	2025.66	2181.51	2351.18	2532.62	2726.60	2936.84	3292.67
VR	714.10	1051.69	1211.96	1302.66	1399.82	1504.10	1615.82	1736.27	1865.81	2003.75	2152.65	2479.33
VS	660.11	913.39	1055.98	1137.57	1226.41	1320.37	1423.11	1532.98	1651.85	1778.77	1916.33	2161.10
VV	948.80	1400.14	1618.16	1743.29	1879.77	2025.66	2181.51	2351.18	2532.62	2726.60	2936.84	3375.15
VW	948.80	1400.14	1618.16	1743.29	1879.77	2025.66	2181.51	2351.18	2532.62	2726.60	2936.84	3477.74
VX	1078.91	1592.64	1841.09	1983.26	2137.16	2304.02	2480.87	2673.21	2880.62	3101.99	3340.05	3853.51
W2	917.30	1353.85	1565.45	1686.15	1817.26	1958.85	2110.13	2272.92	2448.64	2636.14	2839.81	3183.81
WF	660.10	974.53	1126.54	1214.21	1308.28	1409.86	1518.47	1635.75	1762.39	1898.86	2043.62	2290.93
WJ	907.05	1185.28	1370.11	1476.13	1590.19	1713.53	1846.04	1989.65	2143.70	2307.20	2485.17	2785.75
WM	951.80	1455.24	1682.26	1812.23	1952.52	2104.81	2267.55	2441.96	2631.05	2832.96	3051.27	3419.96
WN	1011.90	1493.98	1726.62	1860.35	2004.79	2160.57	2327.19	2507.36	2701.74	2909.21	3132.72	3512.01
WO	1078.10	1591.83	1840.07	1982.64	2136.23	2302.46	2479.18	2671.19	2878.47	3098.40	3337.98	3741.25
WP	1150.80	1699.17	1962.93	2115.61	2279.98	2456.54	2646.33	2852.50	3072.45	3307.83	3563.16	3993.99
XA	1010.60	1492.66	1725.39	1858.40	2002.82	2158.37	2324.44	2504.06	2698.53	2904.62	3128.91	3673.58
XE	714.11	1091.86	1261.60	1359.79	1465.17	1578.58	1700.05	1831.97	1974.36	2126.02	2289.49	2565.96
XF	794.81	1173.22	1356.38	1463.01	1575.50	1697.51	1829.08	1969.36	2122.60	2284.85	2460.99	2758.07
XG	714.11	1091.86	1261.60	1359.79	1465.17	1578.58	1700.05	1831.97	1974.36	2126.02	2289.49	2565.96
XH	794.80	1214.47	1404.18	1513.89	1630.97	1757.64	1892.56	2038.91	2197.25	2365.39	2547.79	2855.40
XI	752.60	1150.16	1328.92	1432.68	1543.00	1663.57	1791.73	1930.50	2080.07	2240.28	2412.10	2704.47
ZC	967.30	1427.90	1649.99	1778.48	1916.72	2064.94	2224.55	2396.51	2582.53	2779.93	2994.98	3357.14
ZD	724.40	1069.76	1235.97	1332.29	1435.67	1545.91	1666.05	1795.34	1933.98	2082.72	2243.54	2452.50
ZE	761.90	1164.70	1346.37	1450.07	1563.49	1684.00	1814.04	1954.50	2106.21	2268.04	2442.15	2804.98
ZJ	802.70	1227.24	1418.22	1528.25	1646.80	1774.77	1911.30	2059.72	2219.32	2389.86	2572.93	3085.29

LI	N/A	N/A	1000.00	1101.63	1303.25	1521.79	1758.63	2039.72
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STEP	ENTRY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
W3	1284.00	1356.21	1433.92	1515.16	1601.66	1695.62	1792.57	1898.52	2009.37	2128.44	2253.28	2341.89	2519.64	2711.02	2915.74	3136.89	3512.01

*Duration of Consideration Period between steps is six (6) months.